



Changes of Directors and Corporate Officers

We, Kyowa Pharma Chemical Co., Ltd. inform the following changes for Directors and Corporate Officers, which were approved at our General meeting of shareholders today.

1. Date of change

Date March 30, 2023

Hayato Miyoshi	Representative Director, President & CEO General Manager of Manufacturing Department
Yasuhiro Hayakawa	Corporate Officer, General Manager of Safety & Environment Protection Department
Masako Hamano	Corporate Officer, General Manager of Corporate Strategy and General Affairs Department

※Mr. Takashi Sakurai retired as Representative Director, CEO today.

2. Date of change

Date April 1, 2023

Hayato Miyoshi	Representative Director, President & CEO
Takashi Suda	Vice President & COO
Yasuhiro Hayakawa	Corporate Officer, General Manager of Manufacturing Department

Kyowa Pharma Chemical Co., Ltd. Executive List (as of March 30, 2023)

Hayato Miyoshi	Representative Director, President & CEO General Manager of Manufacturing Department
Nobuaki Kajio	Director
Makoto Nishimura	Managing Corporate Officer, General Manager of Quality Assurance Department
Yasuhiro Hayakawa	Corporate Officer, General Manager of Safety & Environment Protection Department
Masako Hamano	Corporate Officer, General Manager of Corporate Strategy and General Affairs Department
Osamu Harano	Auditor

Kyowa Pharma Chemical Co., Ltd. Executive List (as of April 1, 2023)

Hayato Miyoshi	Representative Director, President & CEO
Nobuaki Kajio	Director
Takashi Suda	Vice President & COO
Makoto Nishimura	Managing Corporate Officer, General Manager of Quality Assurance Department
Yasuhiro Hayakawa	Corporate Officer, General Manager of Manufacturing Department
Masako Hamano	Corporate Officer, General Manager of Corporate Strategy and General Affairs Department
Osamu Harano	Auditor