

Changes of Directors and Corporate Officers

We, Kyowa Pharma Chemical Co., Ltd. inform the following changes for Directors and Corporate Officers, which were approved at our General meeting of shareholders today.

1. Date of change Date March 28, 2024

Takashi Kobayashi	Auditor
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XMr. Osamu Harano retired as Auditor, today.

2. Date of change Date April 1, 2024

Makoto Nishimura	Managing Corporate Officer

Kyowa Pharma Chemical Co., Ltd. Executive List (as of March 28, 2024)

Hayato Miyoshi	Representative Director, President & CEO
Nobuaki Kajio	Director
Takashi Suda	Vice President & COO
Makoto Nishimura	Managing Corporate Officer, General Manager of Quality Assurance Department
Yasuhiro Hayakawa	Corporate Officer, General Manager of Manufacturing Department
Masako Hamano	Corporate Officer, General Manager of Corporate Strategy and General Affairs Department
Takashi Kobayashi	Auditor

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Nobuaki Kajio	Director
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Makoto Nishimura	Managing Corporate Officer
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Takashi Kobayashi	Auditor