



Changes of Directors and Corporate Officers

We, Kyowa Pharma Chemical Co., Ltd. inform the following changes for Directors and Corporate Officers, which were approved at our General meeting of shareholders today.

1. Date of change

Date March 28, 2025

Yuki Takeuchi	Corporate Officer, General Manager of Technical Department
Tomohiro Kaneko	Auditor

※Mr. Takashi Kobayashi retired as Auditor, today.

2. Date of change

Date April 1, 2025

Yasuhiro Hayakawa	Corporate Officer, General Manager of Safety & Environmental Protection Department
Masako Hamano	Corporate Officer, General Manager of Human Resources and General Affairs Department

Kyowa Pharma Chemical Co., Ltd. Executive List (as of March 28, 2025)

Hayato Miyoshi	Representative Director, President & CEO
Nobuaki Kajio	Director
Takashi Suda	Vice President & COO, General Manager of Supply Chain Management Department
Makoto Nishimura	Managing Corporate Officer, General Manager of Quality Assurance Department
Yasuhiro Hayakawa	Corporate Officer, General Manager of Manufacturing Department
Masako Hamano	Corporate Officer, General Manager of Corporate Strategy and General Affairs Department
Yuki Takeuchi	Corporate Officer, General Manager of Technical Department
Tomohiro Kaneko	Auditor

Kyowa Pharma Chemical Co., Ltd. Executive List (as of April 1, 2025)

Hayato Miyoshi	Representative Director, President & CEO
Nobuaki Kajio	Director
Takashi Suda	Vice President & COO, General Manager of Supply Chain Management Department
Makoto Nishimura	Managing Corporate Officer
Yasuhiro Hayakawa	Corporate Officer, General Manager of Safety & Environmental Protection Department
Masako Hamano	Corporate Officer, General Manager of Human Resources and General Affairs Department
Yuki Takeuchi	Corporate Officer, General Manager of Technical Department
Tomohiro Kaneko	Auditor