



Changes of Directors and Corporate Officers

We, Kyowa Pharma Chemical Co., Ltd. inform the following changes for Directors and Corporate Officers, which were approved at our Extraordinary General Meeting of Shareholders today.

1. Date of change

Date September 30, 2025

Isshu Hayashi	Auditor
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※Mr. Tomohiro Kaneko retired as Auditor, today.

Kyowa Pharma Chemical Co., Ltd. Executive List (as of September 30, 2025)

Hayato Miyoshi	Representative Director, President & CEO
Nobuaki Kajio	Director
Takashi Suda	Vice President & COO, General Manager of Supply Chain Management Department
Makoto Nishimura	Managing Corporate Officer
Yasuhiro Hayakawa	Corporate Officer, General Manager of Safety & Environmental Protection Department
Masako Hamano	Corporate Officer, General Manager of Human Resources and General Affairs Department
Yuki Takeuchi	Corporate Officer, General Manager of Technical Department
Isshu Hayashi	Auditor