



Changes of Directors and Corporate Officers

We, Kyowa Pharma Chemical Co., Ltd. inform the following changes for Directors and Corporate Officers, which were approved at our General meeting of shareholders today.

1. Date of change

Date March 27, 2026

Akira Tsukihashi	Director
Junichi Kitano	Corporate Officer, General Manager of Sales Department

※Mr. Nobuaki Kajio retired as Director, today.

※Mr. Takashi Suda retired as Vice President & COO, today.

※Mr. Makoto Nishimura retired as Managing Corporate Officer, today.

Kyowa Pharma Chemical Co., Ltd. Executive List (as of March 27, 2026)

Hayato Miyoshi	Representative Director, President & CEO
Akira Tsukihashi	Director
Yasuhiro Hayakawa	Corporate Officer, General Manager of Safety & Environmental Protection Department
Masako Hamano	Corporate Officer, General Manager of Human Resources and General Affairs Department
Yuki Takeuchi	Corporate Officer, General Manager of Technical Department
Junichi Kitano	Corporate Officer, General Manager of Sales Department
Isshu Hayashi	Auditor