

Changes of Directors and Corporate Officers

We, Kyowa Pharma Chemical Co., Ltd. inform the following changes for Directors and Corporate Officers, which were approved at our General meeting of shareholders today.

1. Date of change

Date October 1, 2026

Mitsuru Tsuchiya	Chairperson
Naoki Yamamura	Director
Terunao Tsuchiya	Director
Ryoki Orii	Director
Hiroyuki Kobori	Corporate Officer
Katsuhiro Umekai	Auditor

※Mr. Akira Tsukihashi retired as Director, today.

※Ms. Isshu Hayashi retired as Auditor, today.

Kyowa Pharma Chemical Co., Ltd. Executive List (as of October 1, 2026)

Mitsuru Tsuchiya	Chairperson
Hayato Miyoshi	President
Naoki Yamamura	Director
Terunao Tsuchiya	Director
Ryoki Orii	Director
Yasuhiro Hayakawa	Corporate Officer, General Manager of Safety & Environmental Protection Department
Masako Hamano	Corporate Officer, General Manager of Human Resources and General Affairs Department
Yuki Takeuchi	Corporate Officer, General Manager of Technical Department
Junichi Kitano	Corporate Officer, General Manager of Sales Department
Hiroyuki Kobori	Corporate Officer
Katsuhiro Umekai	Auditor